29 CFR §1614.704(a) - (c)	29 (	CFR §1614.7	705 Con	nparativ	e Data	l
Completed Astistics	Pi	revious Fis	cal Year	Data		2040
Complaint Activity	2014	2015	2016	2017	2018	2019
Number of Complaints Filed in FY 1614.704(a)	19	25	18	24	26	6
Number of Complainants 1614.704(b)	19	24	18	20	24	6
Repeat Filers 1614.704(c)	1	2	0	4	2	0

29 CFR §1614.704(d)	29 0	FR §1614.7	705 Con	nparativ	e Data	l				
Complaints by Basis	Pr	evious Fis	cal Year	Data		2019				
	2014	2015	2016	2017	2018					
Race	5									
Color	0	0 0 1								
Religion	0									
Reprisal	3									
Sex	2	3	7	4	3	4				
Pregnancy Discrimination Act	0	0	0	0	0	0				
National Origin	0	2	2	3	0	0				
Equal Pay Act	0	0	0	0	0	0				
Age	6	4	7	4	6	1				
Disability	2	8	11	8	12	2				
GINA	0	0	0	0	0	0				
Other	0	0	0	0	0	0				
Non-EEO										

29 CFR §1614.704(e)	29 C	FR §1614.7	705 Con	nparativ	e Data	
Complaints by Issue	Pro	evious Fisc	cal Year	Data		2019
	2014	2015	2016	2017	2018	
Appointment/Hire	2	0	1	1	6	0
Assignment of Duties	2	1	0	1	1	1
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	7	2	5	3	2
Demotion	0	0	0	0	0	0
Reprimand	0	3	0	1	2	0
Suspension	0	2	1	3	0	1
Removal	0	0	1	0	0	0
Warning	0	2	0	1	2	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	3	2	1	2	2
Examination/Test	0	0	0	0	0	0
Harassment	0	10	7	9	14	6
Non-Sexual	0	10	7	9		4
Sexual	0	0	0	0	2	2
Medical Examination	0	0	0	0	0	C
Pay (Including Overtime)	0	1	0	0	0	1
Promotion/Non-Selection	3	4	0	6	1	1
Reassignment	0	1	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation	1	1	5	1	1	0
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	1	1	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	1	1	1	3	0
Terms/Conditions of Employment	0	0	2	0	0	1
Time and Attendance	0	1	0	2	4	1
Training	0	0	1	0	0	C
Other	0	1	1	2	0	(

		29	CFR §1	614.704	(f)								
Processing Time "post the average length of time complete each step of the process for every compla				I	Previo	us Fisc	al Year I	Data				Num.	Ave. Days
pending during any time of the then fiscal year		Number	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days		2019
		2014	4	20	15	20	016	201	17	20	18		
All complaints pending in Investigative Stage	1614.704	3	110.7	6	108.3	9	118.8	6	121.3	8	113.5	3	149.7
All complaints pending in Final Agency Action Stage	(f) (1)	3	479.7	3	369.0	4	519.8	4	849.0	5	538.8	9	573.0
All complaints pending in which Hearing was not	1614.704												
requested	(f) (2)	3	479.7	2	420.5	3	484.7	3	798.3	5	538.8	8	545.8
Time in Investigation Stage	1	3	214.3	2	162.5	3	174.3	3	202.7	5	165.4	8	171.3
Time to issue Final Agency Action	1	4	160	4	104	4	63	6	85	5	82	4	81
All complaints pending in which a Hearing was requested	1614.704												
	(f) (3)	23	669.1	15	777.5	19	757.7	21	917.2	24	984.0	27	1007.0
Time in Investigation Stage	1	23	222.7	15	201.9	19	205.7	21	230.9	24	221.6	27	220.1
Time to issue Final Agency Action	1	0	0	2	25	2	5	2	5	2	4	2	4

29 CFR §1614.704(g)	29 (	FR §1614.7	705 Con	nparativ	e Data	l
Complaints Dismissed by Agency Pursuant to 1614.107(a)	Pi	evious Fis	cal Year	Data		2019
1014.107(u)	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	1	4	7	4	9	3
Average days pending prior to dismissal						
	62	73.25	49.57	55.5	37.7	64

29 CFR §1614.704(h)	29 0	CFR §1614.7	705 Con	nparativ	e Data	l
	Pr	revious Fisc	cal Year	Data		2019
Complaints Withdrawn by Complainants	2014	2015	2016	2017	2018	
Total Complaints Withdrawn by Complainants	2	0	0			

29 CFR §1614.704(i)			29 CFR	§1614.	705 Cc	mpara	tive Data	a				
			Р	revious	Fiscal	Year D	)ata				2	2019
Total Final Agency Actions Finding Discrimination	2014 2015 2016 2017 2018							18				
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	1	100%	2	100%	0	0%	0	0%	0	0%	1	100%
Without Hearing 704(i)(2)	1	100%	1	50%	0	0%	0	0%	0	0%	1	100%
With Hearing 704(i)(3)			1	50%	0	0%	0	0%	0	0%	0	0%

29 CFR §1614.704(j)			29 CFF	R §1614.	705 Cc	mpara	ative Dat	a				
			Р	revious	Fiscal	Year [	Data				2	2019
Findings of Discrimination Rendered by Basis	20	014	20	15	20	16	20	17	20	18		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	1	1	2	100%	0	0%	0	0	0	0	1	100%
Race	1	1	2	100%								
Color												
Religion												
Reprisal												
Sex											1	100%
Pregnancy Discrimination Act												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CFF	R §1614.	705 Cc	mpara	tive Dat	а				
			P	revious	Fiscal	Year [	Data				2	019
Findings of Discrimination Rendered by Basis	2	014	20	15	20	16	20	)17	20	18		
	#	%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered	C	0	1	1					0	0	0	0%
After Hearing 704(j)(3)					0	0%	0	0				
Race			1	100%								
Color												
Religion												
Reprisal												
Sex												
Pregnancy Discrimination Act												
National Origin												
Equal Pay Act												
Age												

Disability						<u>                                     </u>	
Non-EEO							

29 CFR §1614.704(j)			29 CFF	R §1614.	705 Cc	mpara	tive Data	a				
			P	revious	Fiscal	Year D	)ata				2	019
Findings of Discrimination Rendered by Basis	2	014	20	15	20	16	20	17	20	18		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)		1	2	1	0	0	0	0	0	0	1	100%
Number Findings Rendered Without Hearing 704(i)(2)	•	100%	1	100%	0	0%	0	0%	0	0%	1	100%
Race		100%	1	100%								
Color												
Religion												
Reprisal												
Sex											1	100%
Pregnancy Discrimination Act												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(k)			29 CFF	R §1614.	705 Cd	mpara	tive Dat	a				
			Р	revious	Fiscal	Year D	Data				2	019
Findings of Discrimination Rendered by Issue	2	014	20	15	20	16	20	)17	20	18		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	1	1	2	100%	0	0%	0	0	0	0%	1	100%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension			1	50%								
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment			2	100%							1	100%
Non-Sexual	1	100%	2	100%							1	100%
Sexual											1	100%
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection			1	50%								
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Findings of Discrimination Dandered by Jacob	Previous Fiscal Year Data								2019			
Findings of Discrimination Rendered by Issue	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing 704(k)(3)	0	0	1	1	0	0%	0	0%	0	0%	0	0%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Outy Hours												
Evaluation Appraisal												
Examination/Test												
Harassment			1	100%								
Non-Sexual			1	100%								
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection			1	100%								
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement										1		
Retirement												
Termination												
Terms/Conditions of Employment												
Fime and Attendance												
Fraining												
Other												

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data								2019			
											_	.013
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	1	100%	2	100%	0		0		0	0%	1	100%
Findings Without Hearing 704(k)(2)	1	100%	1	100%	0	0%	0	0%	0	0%	1	100%
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension			1	100%								
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment			1	100%							1	100%
Non-Sexual	1	100%	1	100%							1	100%
Sexual											1	100%
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data							
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data							
	2014 2015 2016 2017 2018							
Total complaints from previous Fiscal Years 704(I)(1)								
	23	16	23	30	35	45		
Total Complainants 704(I)(2)	21	15	23	29	31	39		
Investigation	0	0	0	0	0	1		
ROI issued, pending Complainant's action	0	0	0	0	1	2		
Hearing	19	11	14	20	23	27		
Final Agency Action	3	1	0	3	3	9		
Appeal with EEOC Office of Federal Operations	1	4	4	7	8	6		

29 CFR §1614.704(m)	29 CFR §1614.705 Comparative Data							
Complaint Investigations -		Previous Fiscal Year Data						
		2015	2016	2017	2018	2019		
Number Pending Completion of Investigation	3	6	9	6	8	3		
Pending Investigations Over Required Time Frames	1	1	2	1	0	0		